

National Spinal Pt.	Full-time Salary Values from 1 April 2024	Hourly Rate	Hourly Holiday Pay Due - per hour worked	Aberdeen University Grade Structure 1st December 2020	Full-time Salary Values from 1 May 2024	Base Hrly Rate	ALW Annual Allowance	ALW Hrly Rate	Hourly Holiday Pay Due - per hour worked	Hourly Holiday Pay Due - per hour worked
Support Staff Grades & Conditions - Holidays accrue at 14.2%										
2										
3										
4			£0.00							
5			£0.0000							
6			£0.0000							
7	£21,713	£11,4400	£1.62	Grade 1	£21,713	£11,4400	£1,063	£0,5600	£1.62	£0.08
8	£21,713	£11,4400	£1.62	Grade 2	£21,713	£11,4400	£1,063	£0,5600	£1.62	£0.08
9	£21,828	£11,5005	£1.63		£21,828	£11,5005	£948	£0,4995	£1.63	£0.07
10	£22,214	£11,7039	£1.66		£22,214	£11,7039	£562	£0,2961	£1.66	£0.04
11	£22,681	£11,9499	£1.70	Grade 3	£22,681	£11,9499	£95	£0,0501	£1.70	£0.01
12	£23,144	£12,1939	£1.73		£23,144	£12,1939			£1.73	
13	£23,700	£12,4868	£1.77		£23,700	£12,4868			£1.77	
14	£24,248	£12,7756	£1.81		£24,248	£12,7756			£1.81	
15	£24,533	£12,9257	£1.84		£24,533	£12,9257			£1.84	
16	£25,138	£13,2445	£1.88		£25,138	£13,2445			£1.88	
17	£25,742	£13,5627	£1.93	Grade 4	£25,742	£13,5627			£1.93	
18	£26,444	£13,9326	£1.98		£26,444	£13,9326			£1.98	
19	£27,181	£14,3209	£2.03		£27,181	£14,3209			£2.03	
20	£27,979	£14,7413	£2.09		£27,979	£14,7413			£2.09	
21	£28,759	£15,1523	£2.15		£28,759	£15,1523			£2.15	
22	£29,605	£15,5960	£2.21		£29,605	£15,5960			£2.21	
23	£30,487	£16,0627	£2.28		£30,487	£16,0627			£2.28	
24	£31,396	£16,5416	£2.35		£31,396	£16,5416			£2.35	
25	£32,332	£17,0348	£2.42		£32,332	£17,0348			£2.42	
Academic and Related Grades and Conditions - Holidays accrue at 15.8%										
24	£31,396	£15,0942	£2.38	Grade 5	£31,396	£15,0942			£2.38	
25	£32,332	£15,5442	£2.46		£32,332	£15,5442			£2.46	
26	£32,982	£15,8567	£2.51		£32,982	£15,8567			£2.51	
27	£33,966	£16,3298	£2.58		£33,966	£16,3298			£2.58	
28	£34,980	£16,8173	£2.66		£34,980	£16,8173			£2.66	
29	£36,024	£17,3192	£2.74		£36,024	£17,3192			£2.74	
30	£37,099	£17,8361	£2.82	Grade 6	£37,099	£17,8361			£2.82	
31	£38,205	£18,3678	£2.90		£38,205	£18,3678			£2.90	
32	£39,347	£18,9168	£2.99		£39,347	£18,9168			£2.99	
33	£40,521	£19,4813	£3.08		£40,521	£19,4813			£3.08	
34	£41,732	£20,0635	£3.17		£41,732	£20,0635			£3.17	
35	£42,978	£20,6625	£3.26		£42,978	£20,6625			£3.26	
36	£44,263	£21,2803	£3.36		£44,263	£21,2803			£3.36	
37	£45,585	£21,9159	£3.46	Grade 7	£45,585	£21,9159			£3.46	
38	£46,974	£22,5837	£3.57		£46,974	£22,5837			£3.57	
39	£48,350	£23,2452	£3.67		£48,350	£23,2452			£3.67	
40	£49,794	£23,9394	£3.78		£49,794	£23,9394			£3.78	
41	£51,283	£24,6553	£3.90		£51,283	£24,6553			£3.90	
42	£52,815	£25,3918	£4.01		£52,815	£25,3918			£4.01	
43	£54,395	£26,1514	£4.13		£54,395	£26,1514			£4.13	
44	£56,021	£26,9332	£4.26		£56,021	£26,9332			£4.26	
45	£57,696	£27,7385	£4.38	Grade 8	£57,696	£27,7385			£4.38	
46	£59,421	£28,5678	£4.51		£59,421	£28,5678			£4.51	
47	£61,198	£29,4221	£4.65		£61,198	£29,4221			£4.65	
48	£63,029	£30,3024	£4.79		£63,029	£30,3024			£4.79	
49	£64,914	£31,2087	£4.93		£64,914	£31,2087			£4.93	
50	£66,857	£32,1428	£5.08	Grade 9	£66,857	£32,1428			£5.08	
51	£68,857	£33,1043	£5.23		£68,857	£33,1043			£5.23	
52 Local	£70,918	£34,0952	£5.39		£70,918	£34,0952			£5.39	
53 Local	£73,041	£35,1159	£5.55		£73,041	£35,1159			£5.55	
54 Local	£75,227	£36,1668	£5.71		£75,227	£36,1668			£5.71	

	Normal Grade Point
	Contribution Point

Support Staff Holiday - Grades 1-4
Standard working week 36.5 hours
Holiday Pay calculated on 37 days fte

Academic & Related Holidays - Grades 5-9
Notional working week for calculation 40 hours
Holiday Pay calculated on 41 days fte